

**NOTICE OF SPECIAL MEETING  
MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 4**

Notice is hereby given that the Board of Commissioners (the "Board") of Montgomery County Emergency Services District No. 4 (the "District") will hold a special meeting at **11:30 a.m., Monday, August 3, 2026** at the District's Station No. 61 located at **17029 Firehouse Road, Conroe, Texas 77385**. The Board will discuss, consider and possibly take action on the following matters:

1. Call meeting to order;
2. Public comments (3 minute limit per person);
3. Review Station design, construction and improvement matters, including review and approve Standard Form of Agreement between District and D&C Construction Services, LLC doing business as MACO Construction for Station No. 64 renovation;
4. Review proposed Needham Fire Rescue ("NFR") Fiscal Year Ending ("FYE") September 30, 2027 Budget;
5. Review proposed District FYE September 30, 2027 Budget;
6. Review 2026 certified taxable values;
7. Discuss proposed 2026 tax rate, review 2026 Truth in Taxation information and hear Financial Advisor's recommendation;
8. Set public hearing regarding proposed 2026 tax rate and authorize publication of notice of same, as necessary;
9. Executive Session pursuant to Chapter 551, Texas Government Code, (Open Meetings Act) to discuss District matters, as may be necessary; and
10. Adjourn.

*The Board of Commissioners is authorized by the Open Meetings Act to convene in closed or Executive Session for certain purposes. These purposes include: receive legal advice from its attorney(s) pursuant to §551.071, Texas Government Code; discussing real property matters pursuant to §551.072, Texas Government Code; discussing gifts and donations pursuant to §551.073, Texas Government Code; discussing personnel matters pursuant to §551.074, Texas Government Code; and, discussing security personnel or devices pursuant to §551.076, Texas Government Code. If the Board decides to enter into Executive Session regarding any item on this agenda, the Presiding Officer will announce that an Executive Session will be held and will identify the time to be discussed and provision of the Open Meetings Act that authorizes the closed or Executive Session.*

*The Board of Commissioners, NFR Board of Directors and/or District staff may inquire about a subject not specifically listed on this agenda pursuant to §551.042, Texas Government Code. Responses are limited to a recitation of existing policy or a statement of specific factual information given in response to the inquiry. Any deliberation or decision shall be limited to a proposal to place the subject on the agenda of a future meeting.*

EXECUTED this 27<sup>th</sup> day of July, 2026.



**MONTGOMERY COUNTY EMERGENCY  
SERVICES DISTRICT NO. 4**

  
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Mark Abbey, Secretary

<https://us02web.zoom.us/j/81847847977?pwd=OJrPLfj5VRBir2qaVYjmEsOgewPMUr.1>

Meeting ID: 818 4784 7977 Passcode: 880117

## Taxpayer Impact Statement

|                                                                    | <i><b>Current Budget<br/>Fiscal Year Ending<br/>September 2026 **</b></i> | <i><b>Proposed Budget<br/>Fiscal Year Ending<br/>September 2026 **</b></i> | <i><b>No-New-Revenue<br/>Tax Rate Budget ***</b></i> |
|--------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------|
| Estimated Operations & Maintenance Tax Bill on Average Homestead * | \$274.31                                                                  | \$280.61                                                                   | \$274.31                                             |

\* The District's current operations and maintenance tax rate is equal to \$0.0728 per \$100 of assessed value. Average homestead values are determined by the county appraisal district. All estimates above were prepared utilizing the average resident homestead value as of the time that the District's most recent Truth in Taxation worksheet was prepared.

\*\* Average tax estimates for the current and proposed budget reflect those taxes necessary to fund the operations and maintenance tax revenues stated in the applicable budget.

\*\*\* This column estimates the operations and maintenance taxes to be paid on the average homestead if the proposed budget generates the same amount of operations and maintenance tax revenues as the current budget.

**Montgomery County ESD No. 4**  
Summary Budget Comparison  
40 - Montgomery County ESD No. 4

From 10/1/2025 Through 9/30/2026

| Account Type                        | Account Code | Account Title                                   | Total Budget - Original | Current Period Actual | Percent Total Budget Remaining - Original | Percent Total Budget Used - Original | Proposed 26-27 Budget |
|-------------------------------------|--------------|-------------------------------------------------|-------------------------|-----------------------|-------------------------------------------|--------------------------------------|-----------------------|
| <b>4000 Operating Revenue</b>       |              |                                                 |                         |                       |                                           |                                      |                       |
| REV                                 | 4020         | Sales Tax Income-Revenue                        | 5,250,000.00            | 4,442,892.74          | 15.37%                                    | 84.62%                               | 5,500,000.00          |
| REV                                 | 4021         | Property Tax Revenue                            | 3,263,219.00            | 3,267,896.60          | (0.14)%                                   | 100.14%                              | 3,338,273.00          |
| REV                                 | 4331         | Insurance Reimb.- Claims                        | 14,942.50               | 14,942.50             | 0.00%                                     | 100.00%                              | 0.00                  |
| <b>Total 4000 Operating Revenue</b> |              |                                                 | <b>8,528,161.50</b>     | <b>7,723,162.11</b>   | <b>14.72%</b>                             | <b>85.28%</b>                        | <b>8,838,273.00</b>   |
| <b>4100 Other Revenue</b>           |              |                                                 |                         |                       |                                           |                                      |                       |
| REV                                 | 4101         | Interest Earnings                               | 175,000.00              | 108,345.91            | 38.08%                                    | 61.91%                               | 175,000.00            |
| REV                                 | 4112         | Sale of Surplus Equipment                       | 16,560.00               | 27,160.00             | (64.00)%                                  | 164.00%                              | 0.00                  |
| REV                                 | 4302         | MISC INCOME                                     | 3,790.32                | 5,508.92              | (45.34)%                                  | 145.34%                              | 0.00                  |
| REV                                 | 4311         | Reserves To Fund Special Purchases and Projects | 559,470.37              | 0.00                  | 100.00%                                   | 0.00%                                | 0.00                  |
| REV                                 | 4321         | TIFMAS REIMBURSEMENTS                           | 406,105.99              | 974,070.38            | (139.85)%                                 | 239.85%                              | 0.00                  |
| <b>Total 4100 Other Revenue</b>     |              |                                                 | <b>1,160,926.68</b>     | <b>1,115,085.21</b>   | <b>3.95%</b>                              | <b>96.05%</b>                        | <b>175,000.00</b>     |
| <b>Total REV</b>                    |              |                                                 | <b>9,689,088.18</b>     | <b>8,840,817.05</b>   | <b>8.75%</b>                              | <b>91.25%</b>                        | <b>9,013,273.00</b>   |
| <b>5000 Payroll Expenses</b>        |              |                                                 |                         |                       |                                           |                                      |                       |
| EXP                                 | 5000         | Payroll Expenses: Salaried                      | 1,237,841.00            | 1,168,859.05          | 5.57%                                     | 94.42%                               | 1,350,000.00          |
| EXP                                 | 5001         | Payroll Expenses: Hourly Payroll                | 3,000,000.00            | 2,341,880.93          | 21.93%                                    | 78.06%                               | 3,406,000.00          |
| EXP                                 | 5002         | Payroll Expenses: Commissioners Fees of Office  | 18,500.00               | 15,470.00             | 16.37%                                    | 83.62%                               | 18,500.00             |
| EXP                                 | 5003         | Longevity Pay                                   | 60,000.00               | 50,485.30             | 15.85%                                    | 84.14%                               | 70,000.00             |
| EXP                                 | 5005         | Payroll Expenses: TIFMAS Hourly                 | 72,380.12               | 79,376.87             | (9.66)%                                   | 109.66%                              | 0.00                  |
| EXP                                 | 5006         | Payroll Expenses: TIFMAS Overtime               | 411,214.75              | 439,650.46            | (6.91)%                                   | 106.91%                              | 0.00                  |
| EXP                                 | 5100         | Payroll Expenses: Payroll Taxes                 | 360,000.00              | 345,164.46            | 4.12%                                     | 95.87%                               | 400,000.00            |
| EXP                                 | 5120         | Payroll Expenses: Supplemental Insurance        | 25,000.00               | 20,423.97             | 18.30%                                    | 81.69%                               | 25,000.00             |
| EXP                                 | 5130         | Payroll Expenses: Employee Health Insurance     | 1,230,000.00            | 1,086,400.26          | 11.67%                                    | 88.32%                               | 1,512,269.00          |
| EXP                                 | 5131         | Payroll Expenses: Dental & Vision               | 85,000.00               | 74,915.20             | 11.86%                                    | 88.13%                               | 87,000.00             |
| EXP                                 | 5140         | TCDRS-Retirement                                | 390,000.00              | 346,055.77            | 11.26%                                    | 88.73%                               | 430,000.00            |
| EXP                                 | 5142         | TCDRS Liability                                 | 100,000.00              | 100,000.00            | 0.00%                                     | 100.00%                              | 100,000.00            |
| <b>Total 5000 Payroll Expenses</b>  |              |                                                 | <b>6,989,935.87</b>     | <b>(6,068,682.27)</b> | <b>13.18%</b>                             | <b>86.82%</b>                        | <b>7,398,769.00</b>   |
| <b>5200 Operating Expenses</b>      |              |                                                 |                         |                       |                                           |                                      |                       |
| EXP                                 | 5213         | Medical Supplies                                | 2,000.00                | 237.09                | 88.14%                                    | 11.85%                               | 2,000.00              |
| EXP                                 | 5215         | Public Relations                                | 7,500.00                | 3,371.39              | 55.04%                                    | 44.95%                               | 7,500.00              |
| EXP                                 | 5440         | Yard and Power Tools/Repair & Maint.            | 1,500.00                | 676.17                | 54.92%                                    | 45.07%                               | 1,500.00              |
| EXP                                 | 5500         | Accountant                                      | 1,000.00                | 700.00                | 30.00%                                    | 70.00%                               | 1,000.00              |
| EXP                                 | 5506         | Advertising-Legal Ads                           | 500.00                  | 100.90                | 79.82%                                    | 20.18%                               | 500.00                |
| EXP                                 | 5510         | Auditor                                         | 21,000.00               | 22,000.00             | (4.76)%                                   | 104.76%                              | 24,000.00             |
| EXP                                 | 5511         | Monthly Contract Fee                            | 545,500.00              | 458,750.00            | 15.90%                                    | 84.09%                               | 413,040.00            |
| EXP                                 | 5516         | Recruitment and Retention                       | 25,000.00               | 17,109.89             | 31.56%                                    | 68.43%                               | 25,000.00             |
| EXP                                 | 5525         | Bank Service Charge                             | 700.00                  | 312.70                | 55.32%                                    | 44.67%                               | 700.00                |
| EXP                                 | 5530         | Cell Phone                                      | 28,000.00               | 25,030.98             | 10.60%                                    | 89.39%                               | 28,000.00             |
| EXP                                 | 5540         | Cleaning Supplies                               | 250.00                  | 34.19                 | 86.32%                                    | 13.67%                               | 250.00                |
| EXP                                 | 5550         | Computers/Computer Maintenance                  | 40,000.00               | 42,513.98             | (6.28)%                                   | 106.28%                              | 50,000.00             |
| EXP                                 | 5551         | Computer Software and Support                   | 82,500.00               | 67,110.37             | 18.65%                                    | 81.34%                               | 87,000.00             |
| EXP                                 | 5553         | Radios/Antennas                                 | 14,738.96               | 24,471.95             | (66.03)%                                  | 166.03%                              | 10,000.00             |

### Summary Budget Comparison

#### 40 - Montgomery County ESD No. 4

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**Montgomery County ESD No. 4**  
Summary Budget Comparison  
40 - Montgomery County ESD No. 4

From 10/1/2025 Through 9/30/2026

| Account Type                              | Account Code | Account Title                             | Total Budget - Original | Current Period Actual | Total Budget Remaining - Original | Percent Total Budget Used - Original | Proposed 26-27 Budget |
|-------------------------------------------|--------------|-------------------------------------------|-------------------------|-----------------------|-----------------------------------|--------------------------------------|-----------------------|
| <b>5300 Fire Suppression Gear</b>         |              |                                           |                         |                       |                                   |                                      |                       |
| EXP                                       | 5305         | Bunker Gear                               | 90,000.00               | 83,795.96             | 6.89%                             | 93.10%                               | 90,000.00             |
| EXP                                       | 5306         | Gear Inspections/Repairs                  | 3,000.00                | 3,208.00              | (6.93)%                           | 106.93%                              | 3,000.00              |
| EXP                                       | 5325         | Uniforms and Misc. Gear                   | 38,000.00               | 21,951.52             | 42.23%                            | 57.76%                               | 38,000.00             |
|                                           | Total 5300   | Fire Suppression Gear                     | 131,000.00              | (108,955.48)          | 16.83%                            | 83.17%                               | 131,000.00            |
| <b>5400 Fuel</b>                          |              |                                           |                         |                       |                                   |                                      |                       |
| EXP                                       | 5400         | Vehicle Fuel                              | 80,000.00               | 69,326.64             | 13.34%                            | 86.65%                               | 80,000.00             |
|                                           | Total 5400   | Fuel                                      | 80,000.00               | (69,326.64)           | 13.34%                            | 86.66%                               | 80,000.00             |
| <b>5405 Vehicle/Equipment Maintenance</b> |              |                                           |                         |                       |                                   |                                      |                       |
| EXP                                       | 5405         | Tire Repair and Maintenance               | 35,000.00               | 20,090.22             | 42.59%                            | 57.40%                               | 25,000.00             |
| EXP                                       | 5410         | Oil Changes                               | 3,500.00                | 1,987.49              | 43.21%                            | 56.78%                               | 3,000.00              |
| EXP                                       | 5415         | Battery Repair and Maintenance            | 7,000.00                | 5,507.66              | 21.31%                            | 78.68%                               | 7,000.00              |
| EXP                                       | 5425         | Brakes Repairs & Maintenance              | 6,000.00                | 4,630.84              | 22.81%                            | 77.18%                               | 6,000.00              |
| EXP                                       | 5430         | Inspection Expenses                       | 8,000.00                | 4,252.10              | 46.84%                            | 53.15%                               | 5,000.00              |
| EXP                                       | 5435         | Vehicle Repair and Maintenance            | 120,000.00              | 96,452.87             | 19.62%                            | 80.37%                               | 115,000.00            |
|                                           | Total 5405   | Vehicle/Equipment Maintenance             | 179,500.00              | (132,921.18)          | 25.95%                            | 74.05%                               | 161,000.00            |
| <b>5700 Station Maintenance</b>           |              |                                           |                         |                       |                                   |                                      |                       |
| EXP                                       | 5710         | Air Conditioner Repairs/Purchase          | 5,000.00                | 2,577.84              | 48.44%                            | 51.55%                               | 3,000.00              |
| EXP                                       | 5720         | General Repairs and Maintenance           | 50,000.00               | 24,822.81             | 50.35%                            | 49.64%                               | 40,000.00             |
| EXP                                       | 5725         | Generators (Stations)                     | 13,000.00               | 4,286.30              | 67.02%                            | 32.97%                               | 10,000.00             |
| EXP                                       | 5730         | Ice Machine Repairs                       | 1,500.00                | 0.00                  | 100.00%                           | 0.00%                                | 1,500.00              |
| EXP                                       | 5735         | Overhead Door Repair                      | 5,000.00                | 1,230.00              | 75.40%                            | 24.60%                               | 2,500.00              |
| EXP                                       | 5740         | Septic Tank                               | 5,000.00                | 3,290.00              | 34.20%                            | 65.80%                               | 4,000.00              |
| EXP                                       | 5741         | Propane Gas (All Stations)                | 15,000.00               | 2,806.45              | 81.29%                            | 18.70%                               | 10,000.00             |
| EXP                                       | 5751         | Ken's Consumables-Station Main Supplies   | 40,000.00               | 35,244.24             | 11.88%                            | 88.11%                               | 14,000.00             |
|                                           | Total 5700   | Station Maintenance                       | 134,500.00              | (74,257.64)           | 44.79%                            | 55.21%                               | 85,000.00             |
| <b>7000 Capital Outlay</b>                |              |                                           |                         |                       |                                   |                                      |                       |
| EXP                                       | 7051         | Ubiquiti Phone System                     | 13,459.09               | 13,459.09             | 0.00%                             | 100.00%                              | 0.00                  |
| EXP                                       | 7052         | Cap Outlay: Land Purchase St. 64 and misc | 277,635.80              | 277,635.80            | 0.00%                             | 100.00%                              | 0.00                  |
| EXP                                       | 7053         | Capital Outlay: Fleet Vehicles 2026       | 141,376.97              | 144,644.99            | (2.31)%                           | 102.31%                              | 0.00                  |
| EXP                                       | 7054         | Capital Outlay: 2026 F250 Truck           | 0.00                    | 54,962.82             | (100.00)%                         | 100.00%                              | 0.00                  |
|                                           | Total 7000   | Capital Outlay                            | 432,471.86              | (490,702.70)          | (13.46)%                          | 113.46%                              | 0.00                  |
| <b>Total EXP</b>                          |              |                                           | <b>9,689,088.18</b>     | <b>8,504,779.79</b>   | <b>12.22%</b>                     | <b>87.78%</b>                        | <b>9,413,429.00</b>   |
| Total 40 - Montgomery County ESD No. 4    |              |                                           | 0.00                    | 336,037.26            | (100.00)%                         | 100.00%                              |                       |
| <b>Report</b>                             |              |                                           | <b>0.00</b>             | <b>336,037.26</b>     | <b>(100.00)</b>                   | <b>100.00%</b>                       | <b>-400,156.00</b>    |